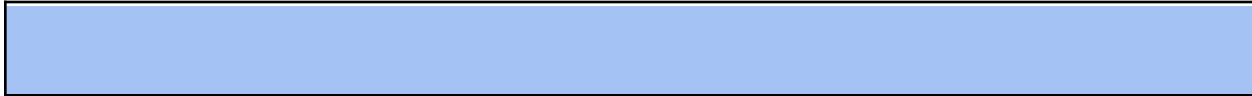


You only need to respond if you would like to request an unpaid leave of absence. These notices went to all educators assigned to teach in the content areas going into layoff. Should enough unpaid leaves be requested and approved, it is possible a content area will no longer be in layoff.



Not necessarily. All educators assigned to teach in the content area going into layoff received the notice with the unpaid leave of absence option. Should there not be enough leaves requested to avoid layoffs, the bumping process will begin with the least senior educator being bumped from their position. Should this occur, Human Resources will be in contact with impacted employees.



You would return from this leave of absence assigned to your current school/program and assigned to a position in accordance with Article 18 Transfers of the PPS-PAT Collective Bargaining Agreement.

Your seniority will not be impacted if you are approved for this leave of absence.



Yes! We encourage educators approved for this type of leave to be a substitute during the year. If you are approved for this type of leave, our HR team will assist you with signing up to be a substitute.



Unpaid leave notices were sent to educators who are assigned to teach next year in a content area going into layoff. If you did not receive a notice, you are not currently assigned to teach in a potential layoff content area next year.

---

If you volunteer and ar



Blue horizontal bar

Blue horizontal bar

Blue horizontal bar

Blue horizontal bar

Blue horizontal bar

Green horizontal bar

Recall Rights - The laid-off educator shall be recalled to vacancies for which a laid-off educator is licensed, as well as various rights related to recall. Upon acceptance and denial, the length of time educators are eligible for recall, and more. To learn more about recall rights, please review article 20.4 of the PPS-PAT contract.

3 years from the last date of layoff, be recalled by April 30 of the following year, in writing, if asked. If you are not asked to affirm your interest by April 30, you will be removed from the recall list.

Additional information regarding recall rights is available in the contract. If you have any questions, please contact your union representative or the Human Resources Department.

20.4.1 Professional educators who are laid off shall have the responsibility to notify the District of their interest in and willingness to be recalled. They must submit such notification to the District's Human Resources Department by April 30 of the year following their layoff.

When asked originally, if you do not wish to be recalled, you must submit a written statement to the District's Human Resources Department by April 30 of the year following your layoff.

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]